

# NOW HIRING Dean for the College of Agricultural and Life Sciences



The University of Florida ([ufl.edu](http://ufl.edu)), ranked No. 1 public university by the Wall Street Journal, encompasses virtually all academic and professional disciplines, with an enrollment of more than 56,000 students. UF is a member of the Association of American Universities.

The Dean for UF's College of Agricultural and Life Sciences (CALs) manages a diverse and exciting portfolio of academic programs, in a caring environment that feels like a family. As part of the wider institute, the CALs Dean works with a team of deans (Research and Extension) that leads the University of Florida Institute of Food and Agricultural Sciences (UF/IFAS) in a collaborate and thoughtful way, developing student and faculty opportunities beyond the typical college structure.

## THE POSITION

The Dean leads the undergraduate and graduate programs in CALs, a principal component of UF/IFAS. CALs is the fourth largest college at the University of Florida and one of the largest colleges of agriculture and related sciences in the United States, with nearly 6,600 students enrolled in Fall 2023. The Dean is administratively responsible to the Senior Vice President for Agriculture and Natural Resources.

## ROLES AND RESPONSIBILITIES

### Provide Visionary Leadership

- Offer dynamic leadership in alignment with the mission of a comprehensive land-grant institution with preparing the next generation of leaders. This includes addressing the issues and opportunities associated to solve the world's critical challenges related to agriculture, food systems, human wellbeing, natural resources, and sustainable communities.

### Oversee Academic Programs

- Lead and manage all academic programs, including undergraduate, graduate, and non-degree offerings, across Gainesville, UF/IFAS statewide locations, and online platforms.

### Fiscal Management

- Provide fiscal leadership, overseeing the allocation of the college's resources within UF/IFAS units and the CALs Dean's Office to support academic programs, managing an annual budget averaging \$50 million.
- Secure private endowments and increase extramural funding to bolster academic programs.

### Enhance Student Development and Engagement

- Lead initiatives for student development, retention, and recruitment, including career services and alumni relations.

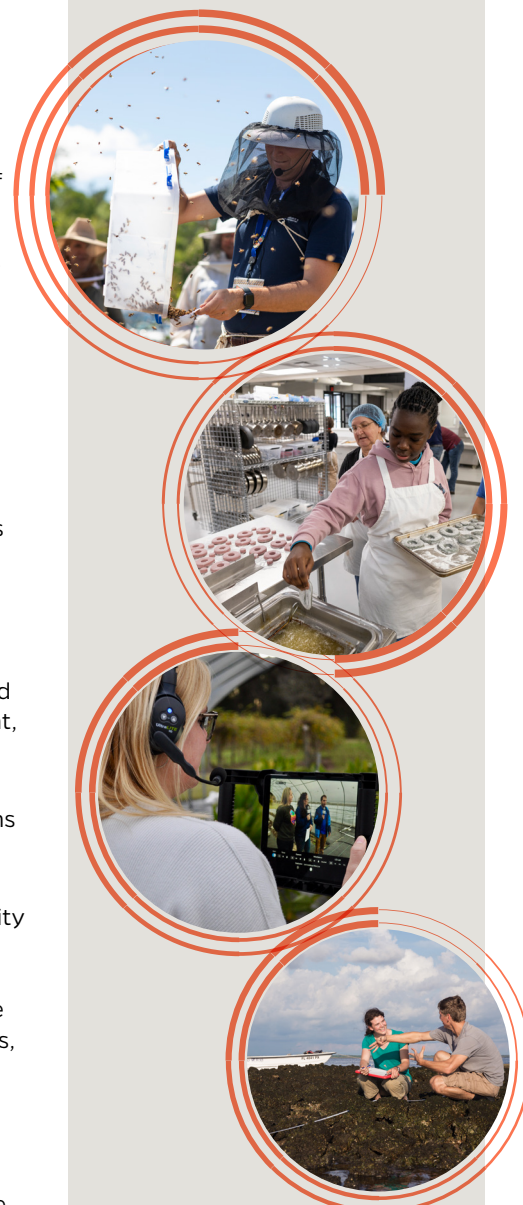
### Programmatic Leadership and Faculty Management

- Provide leadership in teaching and learning initiatives across UF/IFAS, and participate in faculty hiring, placement, tenure, and promotion processes for UF/IFAS faculty.
- Collaborate closely with UF/IFAS Deans as a collaborative member of the UF/IFAS Leadership Team.
- Represent UF/IFAS within the University of Florida on all academic matters and work closely with the Office of the Provost, the Dean of the Graduate School, Deans of the other UF colleges, and other University Leadership.

### Professional Engagement

- Actively engage as a member of the Academic Programs Section (APS) in professional organizations such as the APLU Board on Agriculture Assembly and the Association of Southern Academic Programs.

Applications for this position will be accepted at [go.ufl.edu/cals-dean-position](http://go.ufl.edu/cals-dean-position)



## QUALIFICATIONS AND REQUIREMENTS

- Must have earned doctorate or equivalent in a field relevant to the position and be qualified for an appointment at the rank of professor in a UF/IFAS department; experience as a faculty member at a land-grant university is highly desired.
- Must be able to communicate the CALS mission, vision and priorities to a variety of audiences and uphold the college's core values of Integrity, Diversity, Collaboration and Service.
- Candidates must also have a commitment to the **UF core values** of excellence, discovery and innovation, inclusion, freedom and civility, community, and stewardship.
- Must possess an understanding of and appreciation for the changing nature of higher education and needs of its students, faculty and staff.
- Must demonstrate a dedication to excellence in teaching and upholding the land-grant mission.
- Must be able to support collaboration and recognize excellence across all UF/IFAS mission areas: teaching, research, and Extension.
- Administrative experience as a Chair, Director, Assistant Dean, Associate Dean or Dean is highly desired.



## UF & CALS Fast Facts

UF is ranked

**No. 1**

among U.S. public universities  
- Wall Street Journal

**No. 1**

Public University for  
Agricultural Sciences in the  
U.S. - Niche

**No. 1**

USDA Teaching Awards

**No. 1**

Total & Federally Funded R&D  
Expenditures (Agricultural  
Sciences, Natural Resources,  
Conservation) - NSF

**No. 4**

Agricultural Science University  
in the U.S. - USNWR

**No. 6**

Agricultural Engineering Grad  
Program (2023) - USNWR



The Institute of Food and Agricultural Sciences ([ifas.ufl.edu](http://ifas.ufl.edu)) includes the College of Agricultural and Life Sciences ([cals.ufl.edu](http://cals.ufl.edu)), the Florida Agricultural Experiment Station ([research.ifas.ufl.edu](http://research.ifas.ufl.edu)), the Florida Cooperative Extension Service ([sfyl.ifas.ufl.edu](http://sfyl.ifas.ufl.edu)), the College of Veterinary Medicine ([vetmed.ufl.edu](http://vetmed.ufl.edu)), the Florida Sea Grant program ([flseagrant.org](http://flseagrant.org)), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (RECs) located throughout the state, 6 research sites/demonstration units administered by RECs or academic departments, three camps for Florida 4-H activities and Florida Cooperative Extension Service offices in all 67 counties and the Seminole Tribe.



CALS is a leader in teaching excellence for agriculture and related sciences. Faculty from the college have earned more USDA teaching awards than any other college of agriculture in the nation. Additionally, several professional development programs are hosted by the college to encourage faculty to share their teaching scholarship, collaborate with one another, and enhance their knowledge and skills as it relates to teaching and mentoring.

**Gainesville** is located in beautiful north central Florida, is home to Florida's oldest university and is one of the state's centers of education, medicine, cultural events and athletics. The city is in a central location to both the Gulf of Mexico and the Atlantic Ocean, providing easy access to Florida's famous beaches, springs and coastal areas, and nature preserves. ([cityofgainesville.org](http://cityofgainesville.org))



Hiring is contingent upon eligibility to work in the US. The University of Florida is a public institution and is subject to all requirements under Florida Sunshine and Public Record laws.